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| | Director Independence | vote against continuous service without a vote for more than two years. | Vote/Letter | Unsuccessful |
| | Gender Diversity | Vote against the Chair of the Nomination Committee due to lack of Board-level gender diversity. | Vote/Letter | Unsuccessful |
| | Sustainability Reporting | We would like to see the company reporting on sustainability annually and we would encourage more granular disclosure of targets, strategy and data. | Vote/Letter | Unsuccessful |
| Centene | Governance of healthcare provision | Clarification of changing company attitudes towards decision making in light of recent controversies. | Conference call | Successful |
| CSL | Sustainability Leadership | Encourage inclusion of sustainability factors in long-term incentive plans and setting of a net zero carbon strategy. | Conference call | Successful |
| | Net Zero Carbon Targets | Encourage company to set a net zero carbon strategy | Conference call | Successful |
| Daikin Industries | Net Zero Carbon Strategy | Suggestions for refinement and improvement of company's newly implemented Net Zero Carbon Strategy following request for feedback from CA100+ investors | Email | Ongoing |
| Ecolab | Hazardous Chemicals | Seeking a meeting to discuss findings of ChemScore reports on the use of hazardous chemicals at Ecolab | Email | Partially successful |
| | Combined CEO/Chair | Understand reasons for this recent change and whether it will be a permanent decision. | Call | Successful |
| | Net Zero Targets | Ascertain progress against recently set SBTi and understand challenges. | Call | Successful |
| FirstSolar | Hazardous Chemicals | Encouraging a proactive approach to phasing out hazardous chemicals in the solar value chain | Collaborative | Ongoing |
| Fisher & Paykel Healthcare Limited | Classified Board | Vote against nominations committee member | Vote/Letter | Partially Successful |
| | Auditor Independence | Abstained from voting with regards to the authorization to fix the remuneration of the auditor | Vote/Letter | Partially successful |
| Grand Canyon Education | Carbon emissions | Discussion to understand company's energy consumption | Call | Successful |
| HelloFresh | Supply Chain | Question to understand quality control of suppliers | Email | Successful |
| Icon | Auditor Independence | Authorise Board to Fix Remuneration of Auditors | Vote | Unsuccessful |
| J.B. Hunt Transport | Board Independence | Vote against the Chair of Nominations Committee where we do not consider the board to be majority independent | Vote/Letter | Unsuccessful |
| | Committee Independence | Vote against the Chair of Nominations Committee where we do not consider the Committee to be majority independent | Vote/Letter | Unsuccessful |
| | Gender Diversity | Vote against the Chair of the Nomination Committee due to lack of Board-level gender diversity | Vote/Letter | Unsuccessful |
| | Executive Remuneration | Advisory Vote to Ratify Named Executive Officers' Compensation | Vote/Letter | Unsuccessful |
| | Sustainability Leadership | Advisory Vote to Ratify Named Executive Officers' Compensation | Vote/Letter | Unsuccessful |
| | Net Zero Carbon Targets | Vote against re-election of Chair of the Board where there is no Net Zero Carbon Target | Vote/Letter | Unsuccessful |
| Keyence | Sustainability Reporting | Encouraging the company to set ESG targets and progress made against them | Call | Successful |
| Lenzing | Product Impact | Call with IR to clarify sustainability claims of Lenzing products | Call | Unsuccessful |
| Linde | Gender Diversity | Vote against Chair of the nomination committee as gender diversity is too low. | Vote | Unsuccessful |
| | Director overboarding | Vote against Chair of the nomination committee as numerous board members are overboarded. | Vote | Unsuccessful |

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| | Executive Remuneration | Advisory Vote to Ratify Named Executive Officers' Compensation. | Vote | Unsuccessful |
| | Sustainability Leadership | Authorize Board to Fix Remuneration of External Auditor(s). | Vote | Unsuccessful |
| | Net Zero Carbon Target | Request for an update on the company's SBTi initiative | Email | Partially successful |
| MSA Safety | Combined CEO/Chair | Vote against the Chair where the CEO/Chair is combined in one role | Vote/Letter | Partially Successful |
| | Classified Board | Vote against the Chair where the board is classified | Vote/Letter | Unsuccessful |
| | Board Independence | Vote against the Chair where we do not consider the board to be majority independent | Vote/Letter | Unsuccessful |
| | Sustainability Leadership | Vote against the Chair where there is no board oversight for sustainability. | Vote/Letter | Successful |
| | Gender Diversity | Vote against the Chair due to lack of Board-level gender diversity. | Vote/Letter | Unsuccessful |
| | Net Zero Carbon Targets | Vote against re-election of Chair of the Board where there is no Net Zero Carbon Target | Vote/Letter | Successful |
| | Executive Remuneration | Vote against, or withhold a vote for, the Chair of the Compensation Committee when executive compensation fails our criteria. | Vote/Letter | Unsuccessful |
| | Sustainability Leadership | Question whether sustainability related metrics are included in executive remuneration. | Email following discussion at conference with IR | Successful |
| | Sustainability Reporting | Understand why the company chooses to report females and diverse males together as DE&I reporting. | Email following discussion at conference with IR | Successful |
| Power Integrations | Board Independence | Vote against the Chair of Nominations Committee where we do not consider the board to be majority independent | Vote/Letter | Unsuccessful |
| | Committee independence | Vote against the Chair of Nominations Committee where we do not consider the Committee to be majority independent | Vote/Letter | Unsuccessful |
| | Sustainability Leadership | Vote against the Chair of the board where we sustainability/ESG targets are not included in executive remuneration and/or where there is no board oversight for sustainability and ESG matters | Vote/Letter | Unsuccessful |
| | Sustainability Reporting | Vote against the Chair of the Board where disclosure is insufficient | Vote/Letter | Unsuccessful |
| | Auditor Independence | Vote against the Chair of the Audit Committee where auditor tenure exceeds ten years. | Vote/Letter | Unsuccessful |
| | Net Zero Carbon Targets | Vote against re-election of Chair of the Board where there is no Net Zero Carbon Target | Vote/Letter | Unsuccessful |
| Silicon Labs | Investor Materiality Assessment | Company is engaging with a handful investors to conduct their own materiality assessment of ESG topics | Email | Ongoing |
| Smurfit Kappa | Human Rights | Discussion with CSO on allegations of land appropriation from the Misak tribe | Call | Successful |
| SolarEdge | Product Impact | Better understand the impact of SolarEdge inverters relative to competitors'. | Call | Successful |
| Sonova | Net Zero Carbon Targets | Vote against re-election of Chair of the Board where there is no Net Zero Carbon Target | Vote/Letter | Unsuccessful |
| | Director Independence | Vote against Director as they have too many board-level commitments. | Vote/Letter | Unsuccessful |
| | Gender Diversity | Vote against the Chair of the Nomination Committee due to lack of Board-level gender diversity. | Vote/Letter | Unsuccessful |

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| | Authorised Capital | vote against extension where the proposed authorized capital without voting rights would exceed 5% | Vote/Letter | Unsuccessful |
| Steris | Auditor Independence | Vote against Chair of Audit Committee because auditor tenure is too long. | Vote/Letter | Partially Successful |
| | Director independence | Vote against Board Chair when any board committee does not consist of a majority of independent directors and overall, the board does not contain a majority of independent directors. | Vote/Letter | Partially Successful |
| | Gender diversity | Vote against Chair of Nominations Committee due to lack of Board-level gender diversity. | Vote/Letter | Partially Successful |
| | Net Zero Carbon target | Vote against Chair of Nominations Committee as the company does not have a net zero carbon target | Vote/Letter | Partially Successful |
| | Sustainability Reporting | Vote against Chair of Nominations Committee as ESG disclosure is poor | Vote/Letter | Partially Successful |
| | Director Overboarding | Vote against: Elect Director Jacqueline B. Kosecoff | Vote/Letter | Partially Successful |
| | Director independence | Vote against: Elect Donal O'Dwyer as Director | Vote/Letter | Partially Successful |
| | Auditor Independence | Vote for Authorize Board to Fix Remuneration of the Auditors | Vote/Letter | Partially Successful |
| Vestas | Reproductive Rights | Clarifying company position on reproductive rights in light of Roe v Wade developments | Call/Email | Successful |
| Xylem | Net Zero Carbon Targets | Vote against re-election of Chair of the Board where there is no Net Zero Carbon Target | Vote/Letter | Partially Successful |
| | Auditor Tenure | Vote against Chair of Audit Committee because auditor tenure is too long | Vote/Letter | Partially Successful |
| | Director Independence | Vote against Director as they have too many board-level commitments. | Vote/Letter | Partially Successful |
| | Gender diversity | Vote against Chair of Nominations Committee due to lack of Board-level gender diversity. | Vote/Letter | Partially Successful |
| | Executive remuneration | Vote against the Chairman of the Remuneration Committee where CEO pay exceeds 100x the median pay of the company | Vote/Letter | Partially Successful |
| | Sustainability Leadership | Vote against the Chairman of the Remuneration Committee where there are insufficient ESG or sustainability criteria within executive remuneration | Vote/Letter | Partially Successful |
| | Net Zero Carbon Target/Product Impact | Better understand the Net Zero Carbon commitments made in the Sustainability report | Call | Successful |
| | Sustainability Leadership | Better understand approach to executive ESG targets | Call | Successful |
| | Gender Diversity | Encourage better Gender Diversity at the board level and understand the company's plans for improvement | Call | Successful |
| | Reproductive Rights | Understand company's approach in light of Roe v Wade | Call | Successful |

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