

## Appendix 1: Detailed voting record Q2 2019

Company	Date	Ballot #	Proposal	Vote	Rationale (where vote considered controversial)
A.O. Smith Corporation	9 April	1.1	Elect Director William P. Greubel	Withhold	Director is not independent and there are an insufficient number of independent Board Directors.
		1.2	Elect Director Ilham Kadri	For	A vote FOR the director nominees is warranted.
		1.3	Elect Director Idelle K. Wolf	Withhold	Vote against non-independent member of audit committee, when that committee is not sufficiently independent.
		1.4	Elect Director Gene C. Wulf	Withhold	Vote against Chair of Audit Committee because auditor tenure is too long.
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Vote against Remuneration Report due to lack of ESG criteria.
		3	Ratify Ernst & Young LLP as Auditor	Against	Vote against auditor as tenure is too long.
J.B. Hunt Transport Services, Inc.	18 April	1.1	Elect Director Douglas G. Duncan	For	A vote FOR the director nominees is warranted.
		1.2	Elect Director Francesca M. Edwardson	For	A vote FOR the director nominees is warranted.
		1.3	Elect Director Wayne Garrison	For	A vote FOR the director nominees is warranted.
		1.4	Elect Director Sharilyn S. Gasaway	Against	Board and sub committees all non-independent. This board member is considered independent when she is not due to tenure. She sits on the audit, comp, nom and gov committees.
		1.5	Elect Director Gary C. George	Against	Board and sub committees all non-independent. This board member is considered independent when he is not due to tenure. He sits on the comp and chairs the nom and gov committees. There is only 20% of female representation on the board.
		1.6	Elect Director J. Bryan Hunt, Jr.	For	A vote FOR the director nominees is warranted.
		1.7	Elect Director Coleman H. Peterson	Against	Board and sub committees all non-independent. This board member is considered independent when he is not due to tenure. He chairs the comp and sits on the nom and gov committees.
		1.8	Elect Director John N. Roberts, III	For	A vote FOR the director nominees is warranted.
		1.9	Elect Director James L. Robo	Against	Board and sub committees all non-independent. This is the lead director who is considered independent when he is not due to tenure. He chairs the audit and sits on the nom and gov committees. He is also overboarded. There is no sustainability officer.
		1.10	Elect Director Kirk Thompson	For	A vote FOR the director nominees is warranted.
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	LTIP > 300% base. Pay > 100x median employee pay.		

		3	Ratify Ernst & Young LLP as Auditors	Against	Auditor since 2005.
		4	Report on Political Contributions	For	Note that management does NOT support this.
Centene Corporation	23 April	1A	Elect Director Orlando Ayala	For	A vote FOR the director nominees is warranted.
		1B	Elect Director John R. Roberts	Against	Director is not independent and there are an insufficient number of independent Board Directors.
		1C	Elect Director Tommy G. Thompson	Against	Director is not independent and there are an insufficient number of independent Board Directors.2- Vote against Chair of Nominations Committee due to lack of Board-level gender diversity. 3- Vote against Chair of Nominations Committee due to lack of separation of Chairman and CEO roles.4- It is our policy to vote against the Chairperson of the Nomination Committee, of any company with less than 25% gender diversity on its board.5- We consider any Director with more than three board seats to be "overboarded" and will vote against their re-election. A Chairpersonship counts as two board seats in this analysis.
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	We view the executive's remuneration as being excessive.
		3	Ratify KPMG LLP as Auditors	Against	1- Excessive tenure means we do not view the auditor as independent.
		4	Report on Political Contributions	For	A vote FOR this resolution is warranted, as additional information regarding the company's direct and indirect political contributions, including payments to trade associations, would help investors in assessing its management of related risks.
Aptiv PLC	25 April	1	Elect Director Kevin P. Clark	For	A vote FOR the director nominees is warranted.
		2	Elect Director Nancy E. Cooper	For	A vote FOR the director nominees is warranted.
		3	Elect Director Frank J. Dellaquila	For	A vote FOR the director nominees is warranted.
		4	Elect Director Nicholas M. Donofrio	For	A vote FOR the director nominees is warranted.
		5	Elect Director Mark P. Frissora	For	A vote FOR the director nominees is warranted.
		6	Elect Director Rajiv L. Gupta	Against	Vote against Chair of Nominations Committee due to lack of Board-level gender diversity. No board director responsible for sustainability.
		7	Elect Director Sean O. Mahoney	For	A vote FOR the director nominees is warranted.
		8	Elect Director Robert K. Ortberg	For	A vote FOR the director nominees is warranted.
		9	Elect Director Colin J. Parris	For	A vote FOR the director nominees is warranted.
		10	Elect Director Ana G. Pinczuk	For	A vote FOR the director nominees is warranted.
		11	Elect Director Lawrence A. Zimmerman	For	A vote FOR the director nominees is warranted.

		12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Vote against auditor as tenure is too long
		13	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	We view the executive's remuneration as being excessive.
Littelfuse Inc.	26 April	1a	Elect Director Kristina A. Cerniglia	For	A vote FOR the director nominees is warranted.
		1b	Elect Director Tzau-Jin "T.J." Chung	For	A vote FOR the director nominees is warranted.
		1c	Elect Director Cary T. Fu	For	A vote FOR the director nominees is warranted.
		1d	Elect Director Anthony Grillo	Against	Director is not independent and there are an insufficient number of independent Board Directors.
		1e	Elect Director David W. Heinzmann	For	A vote FOR the director nominees is warranted.
		1f	Elect Director Gordon Hunter	Against	No board director with responsibility for sustainability
		1g	Elect Director John E. Major	Against	Director is not independent and there are an insufficient number of independent Board Directors.2- Vote against Chair of Nominations Committee due to lack of Board-level gender diversity. 3- It is our policy to vote against the Chairperson of the Nomination Committee, of any company with less than 25% gender diversity on its board.
		1h	Elect Director William P. Noglows	For	A vote FOR the director nominees is warranted.
		1i	Elect Director Nathan Zommer	For	A vote FOR the director nominees is warranted.
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Vote against Remuneration Report due to lack of ESG criteria and no clawback provision
		3	Ratify Grant Thornton LLP as Auditor	For	No objection
Ecolab Inc,	2 May	1a	Elect Director Douglas M. Baker, Jr.	For	A vote FOR the director nominees is warranted.
		1b	Elect Director Shari L. Ballard	For	A vote FOR the director nominees is warranted.
		1c	Elect Director Barbara J. Beck	For	A vote FOR the director nominees is warranted.
		1d	Elect Director Leslie S. Biller	For	A vote FOR the director nominees is warranted.
		1e	Elect Director Jeffrey M. Ettinger	Against	No separation of chair and CEO. Vote against chair of nomination committee.
		1f	Elect Director Arthur J. Higgins	For	A vote FOR the director nominees is warranted.
		1g	Elect Director Michael Larson	Against	Michael Larson is on the board of 4 companies and therefore overboarded.
		1h	Elect Director David W. MacLennan	For	A vote FOR the director nominees is warranted.
		1i	Elect Director Tracy B. McKibben	For	A vote FOR the director nominees is warranted.
		1j	Elect Director Lionel L. Nowell, III	For	A vote FOR the director nominees is warranted.
		1k	Elect Director Victoria J. Reich	For	A vote FOR the director nominees is warranted.
		1l	Elect Director Suzanne M. Vautrinot	For	A vote FOR the director nominees is warranted.

		1m	Elect Director John J. Zillmer	For	A vote FOR the director nominees is warranted.
		2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Auditors have served the company since 1970.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	CEO's pay is over \$10m and 265x median employee pay. LTIP can be up to 800% of base. No sustainability targets part of package.
		4	Require Independent Board Chairman	For	WHEB prefers a separation of chairman and CEO and prefers independent board members.
Kingspan Group Plc	3 May	1	Accept Financial Statements and Statutory Reports	For	No objections.
		2	Approve Final Dividend	For	No objections.
		3a	Re-elect Eugene Murtagh as Director	Against	3 reasons: 1) Chair and CEO are father and son so vote against the nomination chair 2) Female representation on the board is a mere 9% so vote again against the nomination chair 3) Overall board is non-independent so another vote against the nom chair.
		3b	Re-elect Gene Murtagh as Director	For	Vote FOR the director nominees is warranted.
		3c	Re-elect Geoff Doherty as Director	For	Vote FOR the director nominees is warranted.
		3d	Re-elect Russell Shiels as Director	For	Vote FOR the director nominees is warranted.
		3e	Re-elect Peter Wilson as Director	For	Vote FOR the director nominees is warranted.
		3f	Re-elect Gilbert McCarthy as Director	For	Vote FOR the director nominees is warranted.
		3g	Re-elect Linda Hickey as Director	Against	Linda Hickey is listed as independent but she is Head of Corporate Broking at Goodbody Capital Markets which is one of KSP's corporate brokers. Considering her non-independent makes the audit committee non-independent.
		3h	Re-elect Michael Cawley as Director	Against	2 reasons: 1) He is on total of 4 boards as NED so overboarded. 2) He is the chair of the audit committee which is non-independent.
		3i	Re-elect John Cronin as Director	Against	John Cronin is listed as independent but he is a partner at McCann FitzGerald, one of KSP's legal advisors/solicitors. Considering him non-independent makes the nomination and audit committees non-independent.
		3j	Re-elect Bruce McLennan as Director	For	A vote FOR the director nominees is warranted.
		3k	Re-elect Jost Massenberg as Director	For	A vote FOR the director nominees is warranted.
		4	Authorise Board to Fix Remuneration of Auditors	For	No objections.
		5	Approve Remuneration of Directors	For	No objections.
6	Approve Remuneration Policy	Against	4 reasons: 1) Pension contributions of 25% of base salary is high, and this "cap" may be exceeded at the discretion of the Remuneration Committee. 2) No post-vesting holding period is in place for LTIP awards. 3) Both of the above issues are		

					areas of focus in the updated UK Code, which applies to all new remuneration policies submitted to shareholder vote. 4) Potential termination payments lack clarity.
		7	Approve Remuneration Report	For	No objections.
		8	Authorise Issue of Equity	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
		9	Authorise Issue of Equity without Pre-emptive Rights	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
		10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
		11	Authorise Market Purchase of Shares	Against	ND/EBITDA of 1.3x and shares are very close to their ATH so vote against any buy-back plan.
		12	Authorise Reissuance of Treasury Shares	For	No objections.
		13	Authorise the Company to Call EGM with Two Weeks' Notice	For	No objections.
Smurfit Kappa Group Plc	3 May	1	Accept Financial Statements and Statutory Reports	For	No objections.
		2	Approve Remuneration Report	For	No objections.
		3	Approve Final Dividend	For	No objections.
		4	Elect Anne Anderson as Director	For	A vote FOR the director nominees is warranted.
		5a	Re-elect Irial Finan as Director	Against	Director serves on an excessive number of external boards.
		5b	Re-elect Anthony Smurfit as Director	For	A vote FOR the director nominees is warranted.
		5c	Re-elect Ken Bowles as Director	For	A vote FOR the director nominees is warranted.
		5d	Re-elect Frits Beurskens as Director	For	A vote FOR the director nominees is warranted.
		5e	Re-elect Christel Bories as Director	For	A vote FOR the director nominees is warranted.
		5f	Re-elect Carol Fairweather as Director	For	A vote FOR the director nominees is warranted.
		5g	Re-elect James Lawrence as Director	For	A vote FOR the director nominees is warranted.
		5h	Re-elect John Moloney as Director	For	A vote FOR the director nominees is warranted.
		5i	Re-elect Roberto Newell as Director	For	A vote FOR the director nominees is warranted.
		5j	Re-elect Jorgen Rasmussen as Director	For	A vote FOR the director nominees is warranted.
		5k	Re-elect Gonzalo Restrepo as Director	For	A vote FOR the director nominees is warranted.
		6	Authorise Board to Fix Remuneration of Auditors	For	No objections.
		7	Authorise Issue of Equity	For	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

		8	Authorise Issue of Equity without Pre-emptive Rights	Against	Amounts requested are excessive in our view.
		9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.
		10	Authorise Market Purchase of Shares	For	No objections.
		11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No objections.
Danaher Corporation	7 May	1.1	Elect Director Donald J. Ehrlich	For	A vote AGAINST incumbent audit committee members Donald Ehrlich, Teri List-Stoll, and John Schwieters is warranted for a failure to sufficiently address problematic pledging activity.
		1.2	Elect Director Linda Hefner Filler	Against	Director is not independent and there are an insufficient number of independent Board Directors / Vote against Chair of Nominations Committee due to lack of Board-level gender diversity / Vote against non-independent member of audit committee, when that committee is not sufficiently independent.
		1.3	Elect Director Thomas P. Joyce, Jr.	For	A vote FOR the director nominees is warranted.
		1.4	Elect Director Teri List-Stoll	For	A vote FOR the director nominees is warranted.
		1.5	Elect Director Walter G. Lohr, Jr.	For	A vote FOR the director nominees is warranted.
		1.6	Elect Director Mitchell P. Rales	For	A vote FOR the director nominees is warranted.
		1.7	Elect Director Steven M. Rales	Against	Vote against Chair of board where there is no board member with specific responsibility for sustainability
		1.8	Elect Director John T. Schwieters	For	A vote FOR the director nominees is warranted.
		1.9	Elect Director Alan G. Spoon	Against	We consider any Director with more than three board seats to be "overboarded" and will vote against their re-election. A Chairpersonship counts as two board seats in this analysis.
		1.10	Elect Director Raymond C. Stevens	For	A vote FOR the director nominees is warranted.
		1.11	Elect Director Elias A. Zerhouni	For	A vote FOR the director nominees is warranted.
		2	Ratify Ernst & Young LLP as Auditor	Against	Excessive tenure means we do not view the auditor as independent.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	We view the executive's remuneration as being excessive.
4	Require Independent Board Chairman	For	A vote FOR this proposal is warranted as we do not view the lead independent director role as sufficiently robust		
Koninklijke DSM NV	8 May	1	Open Meeting		
		2	Receive Report of Management Board (Non-Voting)		
		3.a	Discuss Implementation of Remuneration Policy		

		3.b	Amend Remuneration Policy for Management Board	For	No objections.
		3.c	Amend Remuneration of Supervisory Board	For	No objections.
		4	Adopt Financial Statements	For	No objections.
		5.a	Receive Explanation on Company's Reserves and Dividend Policy		
		5.b	Approve Dividends of EUR 2.30 Per Share	For	No objections.
		6.a	Approve Discharge of Management Board	For	No objections.
		6.b	Approve Discharge of Supervisory Board	For	No objections.
		7.a	Reelect Pauline van der Meer Mohr to Supervisory Board	For	No objections.
		7.b	Elect Erica Mann to Supervisory Board	For	No objections.
		8	Ratify KPMG as Auditors	For	No objections.
		9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	No objections.
		9.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	No objections.
KION Group AG	9 May	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)		
		2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	
		3	Approve Discharge of Management Board for Fiscal 2018	For	No objections.
		4	Approve Discharge of Supervisory Board for Fiscal 2018	Against	Director is not independent and there are an insufficient number of independent Board Directors.
		5	Ratify Deloitte GmbH as Auditors for Fiscal 2019	Against	Vote against auditor as tenure is too long.
		6.1	Elect Michael Macht to the Supervisory Board	Against	Term limits are excessive at five years, inadequate independence on overall board and board committees, Director serves on too many boards.
		6.2	Elect Tan Xuguang to the Supervisory Board	Against	Director is not independent and there are an insufficient number of independent Board Directors.
National Instruments Corporation	14 May	1.1	Elect Director James E. Cashman, III	For	A vote FOR the director nominees is warranted.
		1.2	Elect Director Liam K. Griffin	For	A vote FOR the director nominees is warranted.
		2	Amend Qualified Employee Stock Purchase Plan	For	No objections.
		3	Ratify Ernst & Young LLP as Auditors	Against	Excessive tenure means we do not view the auditor as independent.

		4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No objections.
TPI Composites Inc.	14 May	1.1	Elect Director Jack A. Henry	For	A vote FOR the director nominees is warranted.
		1.2	Elect Director James A. Hughes	For	A vote FOR the director nominees is warranted.
		1.3	Elect Director Daniel G. Weiss	Withhold	Vote against on the basis that Mr Weiss as Chairman of both the Governance and Nominations Committee is responsible for the lack of gender diversity at Board level and also the lack of clarity around how ESG issues get governed across the business.
		1.4	Elect Director Tyrone M. Jordan	For	A vote FOR the director nominees is warranted.
		2	Ratify KPMG LLP as Auditors	Against	Excessive tenure means we do not view the auditor as independent.
ICU Medical Inc.	15 May	1.1	Elect Director Vivek Jain	Withhold	Vote against on the basis that there is no evidence of leadership on key ESG issues facing the business.
		1.2	Elect Director George A. Lopez	For	A vote FOR the director nominees is warranted.
		1.3	Elect Director Robert S. Swinney	For	A vote FOR the director nominees is warranted.
		1.4	Elect Director David C. Greenberg	Withhold	Vote against Chair of Nominations Committee due to lack of Board-level gender diversity.
		1.5	Elect Director Elisha W. Finney	Withhold	Director serves on an excessive number of external boards.
		1.6	Elect Director David F. Hoffmeister	For	A vote FOR the director nominees is warranted.
		1.7	Elect Director Donald M. Abbey	For	A vote FOR the director nominees is warranted.
		2	Ratify Deloitte & Touche LLP as Auditor	Against	Excessive tenure means we do not view the auditor as independent.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Vote against Remuneration Report due to lack of ESG criteria and we view the executive's remuneration as being excessive.
Xylem Inc.	15 May	1a	Elect Director Jeanne Beliveau-Dunn	For	A vote FOR the director nominees is warranted.
		1b	Elect Director Curtis J. Crawford	For	A vote FOR the director nominees is warranted.
		1c	Elect Director Patrick K. Decker	For	A vote FOR the director nominees is warranted.
		1d	Elect Director Robert F. Friel	Against	Vote against Chair of Nominations Committee due to lack of Board-level gender diversity.
		1e	Elect Director Jorge M. Gomez	For	A vote FOR the director nominees is warranted.
		1f	Elect Director Victoria D. Harker	For	A vote FOR the director nominees is warranted.
		1g	Elect Director Sten E. Jakobsson	For	A vote FOR the director nominees is warranted.
		1h	Elect Director Steven R. Loranger	For	A vote FOR the director nominees is warranted.



		1i	Elect Director Surya N. Mohapatra	For	A vote FOR the director nominees is warranted.
		1j	Elect Director Jerome A. Peribere	For	A vote FOR the director nominees is warranted.
		1k	Elect Director Markos I. Tambakeras	For	A vote FOR the director nominees is warranted.
		2	Ratify Deloitte & Touche LLP as Auditors	For	No objections
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	We view the executive's remuneration as being excessive.
		4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	A vote FOR this proposal is warranted as it would further enhance shareholder rights.
CVS Health Corporation	16 May	1a	Elect Director Fernando Aguirre	For	A vote FOR the director nominees is warranted.
		1b	Elect Director Mark T. Bertolini	For	A vote FOR the director nominees is warranted.
		1c	Elect Director Richard M. Bracken	For	A vote FOR the director nominees is warranted.
		1d	Elect Director C. David Brown, II	For	A vote FOR the director nominees is warranted.
		1e	Elect Director Alecia A. DeCoudreaux	For	A vote FOR the director nominees is warranted.
		1f	Elect Director Nancy-Ann M. DeParle	For	A vote FOR the director nominees is warranted.
		1g	Elect Director David W. Dorman	For	A vote FOR the director nominees is warranted.
		1h	Elect Director Roger N. Farah	Against	Director serves on an excessive number of external boards.
		1i	Elect Director Anne M. Finucane	For	A vote FOR the director nominees is warranted.
		1j	Elect Director Edward J. Ludwig	For	A vote FOR the director nominees is warranted.
		1k	Elect Director Larry J. Merlo	For	A vote FOR the director nominees is warranted.
		1l	Elect Director Jean-Pierre Millon	For	A vote FOR the director nominees is warranted.
		1m	Elect Director Mary L. Schapiro	For	A vote FOR the director nominees is warranted.
		1n	Elect Director Richard J. Swift	For	A vote FOR the director nominees is warranted.
		1o	Elect Director William C. Weldon	For	A vote FOR the director nominees is warranted.
		1p	Elect Director Tony L. White	For	A vote FOR the director nominees is warranted.
		2	Ratify Ernst & Young LLP as Auditors	Against	Excessive tenure means we do not view the auditor as independent.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	We view the executive's remuneration as being excessive.
		4	Prohibit Adjusting Compensation Metrics for Legal or Compliance Costs	Against	We believe this resolution would unreasonably limit the Board's discretion.
ANSYS Inc.	17 May	1a	Elect Director Ronald W. Hovsepian	Against	Mr Hovsepian is the Chairman of the Board. We voted against because: (1) ANSYS does not have a board member responsible for sustainability or similar (2) No disclosure or information on material environmental issues (3) No disclosure on any material social issues

		1b	Elect Director Barbara V. Scherer	For	A vote FOR the director nominees is warranted.
		2	Ratify Deloitte & Touche LLP as Auditor	Against	Excessive tenure means we do not view the auditor as independent.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No objections.
Fresenius SE & Co. KGaA	17 May	1	Accept Financial Statements and Statutory Reports for Fiscal 2018	For	No objections.
		2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	Pay-out ratio of between 20 to 25 percent. This proposal is in line with the company's dividend policy.
		3	Approve Discharge of Personally Liable Partner for Fiscal 2018	For	Votes FOR these proposals are warranted.
		4	Approve Discharge of Supervisory Board for Fiscal 2018	Against	There is a clear lack of independence on the supervisory board driven by too many members with a tenure of above 10 years. In addition, the board is only voted every 4/5 yrs.
		5	Ratify KPMG AG as Auditors for Fiscal 2019 and PricewaterhouseCoopers GmbH as Auditors for the Interim Financial Statements 2020	Against	Excessive tenure means we do not view the auditor as independent.
MSA Safety Inc.	17 May	1.1	Elect Director Robert A. Bruggeworth	Withhold	Director is not independent and there are an insufficient number of independent Board Directors.
		1.2	Elect Director Gregory B. Jordan	For	A vote FOR the director nominees is warranted.
		1.3	Elect Director Rebecca B. Roberts	For	A vote FOR the director nominees is warranted.
		1.4	Elect Director William R. Sperry	For	A vote FOR the director nominees is warranted.
		2	Ratify Ernst & Young LLP as Auditor	For	No objections.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	No performance criteria linked to key ESG issues.
Westinghouse Air Brake Technologies Corporation	17 May	1.1	Elect Director William E. Kassling	Withhold	Directors serve continuously for more than 2 years without re-election
		1.2	Elect Director Albert J. Neupaver	Withhold	Director serves on an excessive number of external boards.
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No objections.
		3	Ratify Ernst & Young LLP as Auditors	Against	Excessive tenure means we do not view the auditor as independent.
Norma Group SE	21 May	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)		No objections.
		2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	No objections.
		3.1	Approve Discharge of Management Board Member Friedrich Klein for Fiscal 2018	For	A vote FOR the director nominees is warranted.

		3.2	Approve Discharge of Management Board Member Bernd Kleinhens for Fiscal 2018	For	A vote FOR the director nominees is warranted.
		3.3	Approve Discharge of Management Board Member Michael Schneider for Fiscal 2018	For	A vote FOR the director nominees is warranted.
		3.4	Approve Discharge of Management Board Member John Stephenson for Fiscal 2018	For	A vote FOR the director nominees is warranted.
		4.1	Approve Discharge of Supervisory Board Member Lars Berg for Fiscal 2018	For	A vote FOR the director nominees is warranted.
		4.2	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal 2018	For	A vote FOR the director nominees is warranted.
		4.3	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal 2018	For	A vote FOR the director nominees is warranted.
		4.4	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal 2018	For	A vote FOR the director nominees is warranted.
		4.5	Approve Discharge of Supervisory Board Member Christoph Schug for Fiscal 2018	For	A vote FOR the director nominees is warranted.
		4.6	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal 2018	For	A vote FOR the director nominees is warranted.
		4.7	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal 2018	For	A vote FOR the director nominees is warranted.
		4.8	Approve Discharge of Supervisory Board Member Stefan Wolf for Fiscal 2018	For	A vote FOR the director nominees is warranted.
		5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	For	No objections.
		6	Elect Mark Wilhelms to the Supervisory Board	For	A vote FOR the director nominees is warranted.
		7	Approve Remuneration System for Management Board Members	Against	A vote AGAINST the remuneration system is warranted because targets for the annual bonus and the long-term bonus are not disclosed. In addition, the CEO's base salary was increased significantly from that of his predecessor without explanation.
China Everbright International Ltd.	22 May	1	Accept Financial Statements and Statutory Reports	For	No objections.
		2	Approve Final Dividend	For	No objections.
		3.1	Elect Cai Yunge as Director	Against	Cai Yunge is Chair and Chair of the Nomination Committee. We voted against due to: 1) Non-independent board and sub-committees, 2) The board is entirely male even though there is a "Board diversity policy".
		3.2	Elect Wang Tianyi as Director	For	A vote FOR all nominees is warranted.
		3.3	Elect Zhai Haitao as Director	For	A vote FOR all nominees is warranted.
		3.4	Elect Suo Xuquan as Director	For	A vote FOR all nominees is warranted.

		3.5	Authorize Board to Fix the Remuneration of the Directors	For	A vote FOR all nominees is warranted.
		4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	A vote FOR all nominees is warranted.
		5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	We voted against due to: (1) The aggregate share issuance limit is greater than 10 percent (2) The company has not specified the discount limit.
		5.2	Authorize Repurchase of Issued Share Capital	For	No objections.
		5.3	Authorize Reissuance of Repurchased Shares	Against	We voted against due to: (1) The aggregate share issuance limit is greater than 10 percent (2) The company has not specified the discount limit.
Henry Schein Inc.	22 May	1a	Elect Director Barry J. Alperin	Against	Vote against non-independent director on the Audit Committee because that committee is insufficiently independent.
		1b	Elect Director Gerald A. Benjamin	For	No objections.
		1c	Elect Director Stanley M. Bergman	Against	Vote against Chair of board where there is no board member with specific responsibility for sustainability
		1d	Elect Director James P. Breslawski	For	No objections.
		1e	Elect Director Paul Brons	For	No objections.
		1f	Elect Director Shira Goodman	For	No objections.
		1g	Elect Director Joseph L. Herring	For	No objections.
		1h	Elect Director Kurt P. Kuehn	For	No objections.
		1i	Elect Director Philip A. Laskawy	Against	Vote against Chair of Nominations Committee due to lack of separation of Chairman and CEO roles.
		1j	Elect Director Anne H. Margulies	For	No objections.
		1k	Elect Director Mark E. Mlotek	For	No objections.
		1l	Elect Director Steven Paladino	For	No objections.
		1m	Elect Director Carol Raphael	For	No objections.
		1n	Elect Director E. Dianne Rekow	For	No objections.
		1o	Elect Director Bradley T. Sheares	Against	Vote against Director attending less than 75% of meetings without good explanation
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Vote against Remuneration Report due to lack of ESG criteria
		3	Ratify BDO USA, LLP as Auditor	Against	Vote against auditor as tenure is too long
	22 May	1a	Elect Director William F. Miller, III	Against	Director is not independent and there are an insufficient number of independent Board Directors.

HMS Holding Corporation		1b	Elect Director Ellen A. Rudnick	Against	Director is not independent and there are an insufficient number of independent Board Directors.
		1c	Elect Director Richard H. Stowe	Against	Director is not independent and there are an insufficient number of independent Board Directors.
		1d	Elect Director Cora M. Tellez	Against	Vote against Chair of Nominations Committee due to lack of separation of Chairman and CEO roles.
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	We view the executive's remuneration as being excessive since LTIP exceeded 300% of salary.
		3	Approve Omnibus Stock Plan	For	No objections.
Thermo Fisher Scientific Inc.	22 May	1a	Elect Director Marc N. Casper	For	A vote FOR the director nominee is warranted.
		1b	Elect Director Nelson J. Chai	For	A vote FOR the director nominee is warranted.
		1c	Elect Director C. Martin Harris	Against	He is on 4 boards, thus overboarded
		1d	Elect Director Tyler Jacks	Against	His tenure is >10 years contributing to a non-independent Board
		1e	Elect Director Judy C. Lewent	Against	Her tenure is >10 years contributing to a non-independent Board
		1f	Elect Director Thomas J. Lynch	Against	His tenure is >10 years contributing to a non-independent Board, he is on 4 boards thus overboarded, and he is on the non-independent remuneration committee.
		1g	Elect Director Jim P. Manzi	Against	We voted against due to: his tenure is >10 years contributing to a non-independent Board, he is on the non-independent remuneration committee and only 17% female representation on the Board.
		1h	Elect Director James C. Mullen	For	A vote FOR the director nominee is warranted.
		1i	Elect Director Lars R. Sorensen	Against	He is the nomination chair and the board is non-independent.
		1j	Elect Director Scott M. Sperling	Against	His tenure is >10 years contributing to a non-independent Board and, he is on the non-independent remuneration committee
		1k	Elect Director Elaine S. Ullian	Against	Her tenure is >10 years contributing to a non-independent Board and she is on the non-independent remuneration committee
		1l	Elect Director Dion J. Weisler	For	A vote FOR the director nominees is warranted.
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	We view the total CEO compensation of \$19.6m and 235x employee median as excessive.
		3	Ratify PricewaterhouseCoopers LLP as Auditor	Against	We do not view the auditor as independent due to excessive tenure.
Intertek Group Plc	23 May	1	Accept Financial Statements and Statutory Reports	For	No objections.
		2	Approve Remuneration Policy	Against	We view the executive's remuneration as being excessive.

		3	Approve Remuneration Report	Against	Vote against Remuneration Report due to lack of ESG criteria
		4	Approve Final Dividend	For	No objections
		5	Elect Ross McCluskey as Director	For	A vote FOR the director nominee is warranted.
		6	Re-elect Sir David Reid as Director	For	A vote FOR the director nominee is warranted.
		7	Re-elect Andre Lacroix as Director	For	A vote FOR the director nominee is warranted.
		8	Re-elect Graham Allan as Director	For	A vote FOR the director nominee is warranted.
		9	Re-elect Gurnek Bains as Director	For	A vote FOR the director nominee is warranted.
		10	Re-elect Dame Louise Makin as Director	For	A vote FOR the director nominee is warranted.
		11	Re-elect Andrew Martin as Director	For	A vote FOR the director nominee is warranted.
		12	Re-elect Gill Rider as Director	For	A vote FOR the director nominee is warranted.
		13	Re-elect Jean-Michel Valette as Director	For	A vote FOR the director nominee is warranted.
		14	Re-elect Lena Wilson as Director	For	A vote FOR the director nominee is warranted.
		15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No objections.
		16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No objections.
		17	Authorise Issue of Equity	For	No objections.
		18	Authorise EU Political Donations and Expenditure	Against	We voted against this ballot on the basis that companies should not provide political donations.
		19	Authorise Issue of Equity without Pre-emptive Rights	For	No objections.
		20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No objections.
		21	Authorise Market Purchase of Ordinary Shares	For	No objections.
		22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No objections.
Lennox International Inc.	23 May	1.1	Elect Director Todd M. Bluedorn	Withhold	Vote withheld due to 1) the director serves on an excessive number of external boards, 2) the director's terms are longer than two years, 3) there is no board member with specific responsibility for sustainability
		1.2	Elect Director Max H. Mitchell	Withhold	Director terms are longer than two years.
		1.3	Elect Director Kim K.W. Rucker	Withhold	Director terms are longer than two years.
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Voted against due to a lack of ESG criteria and we view the executive's remuneration as being excessive.
		3	Approve Omnibus Stock Plan	For	No objections.

		4	Ratify KPMG LLP as Auditors	Against	Vote against auditor as tenure is too long
Tivity Health Inc.	23 May	1A	Elect Director Sara J. Finley	For	A vote FOR the director nominee is warranted.
		1B	Elect Director Robert J. Greczyn, Jr.	For	A vote FOR the director nominee is warranted.
		1C	Elect Director Peter A. Hudson	For	A vote FOR the director nominee is warranted.
		1D	Elect Director Beth M. Jacob	For	A vote FOR the director nominee is warranted.
		1E	Elect Director Bradley S. Karro	For	A vote FOR the director nominee is warranted.
		1F	Elect Director Paul H. Keckley	For	A vote FOR the director nominee is warranted.
		1G	Elect Director Benjamin A. Kirshner	For	A vote FOR the director nominee is warranted.
		1H	Elect Director Lee A. Shapiro	For	A vote FOR the director nominee is warranted.
		1I	Elect Director Donato J. Tramuto	For	A vote FOR the director nominee is warranted.
		1J	Elect Director Kevin G. Wills	Against	Voted against the Chair of board because there is no board member with specific responsibility for sustainability
		1K	Elect Director Dawn M. Zier	Against	Director serves on an excessive number of external boards.
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No objections.
		3	Ratify PricewaterhouseCoopers LLP as Auditor	For	No objections.
		4	Amend Omnibus Stock Plan	For	No objections.
Spectris Plc	24 May	1	Accept Financial Statements and Statutory Reports	For	No objections.
		2	Approve Remuneration Report	For	No objections.
		3	Approve Final Dividend	For	No objections.
		4	Elect Andrew Heath as Director	For	A vote FOR the director nominee is warranted.
		5	Elect Derek Harding as Director	For	A vote FOR the director nominee is warranted.
		6	Re-elect Mark Williamson as Director	For	A vote FOR the director nominee is warranted.
		7	Re-elect Karim Bitar as Director	For	A vote FOR the director nominee is warranted.
		8	Re-elect Russell King as Director	For	A vote FOR the director nominee is warranted.
		9	Re-elect Ulf Quellmann as Director	For	A vote FOR the director nominee is warranted.
		10	Re-elect William Seeger as Director	For	A vote FOR the director nominee is warranted.
		11	Re-elect Kjersti Wiklund as Director	For	A vote FOR the director nominee is warranted.
		12	Re-elect Martha Wyrsh as Director	For	A vote FOR the director nominee is warranted.
		13	Reappoint Deloitte LLP as Auditors	For	No objections.
		14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	No objections.

		15	Authorise Issue of Equity	For	No objections.
		16	Authorise Issue of Equity without Pre-emptive Rights	For	No objections.
		17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No objections.
		18	Authorise Market Purchase of Ordinary Shares	For	No objections.
		19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No objections.
		20	Adopt New Articles of Association	For	No objections.
Cerner Corporation	39 May	1a	Elect Director Gerald E. Bisbee, Jr.	For	A vote FOR the director nominee is warranted.
		1b	Elect Director Linda M. Dillman	For	A vote FOR the director nominee is warranted.
		1c	Elect Director George A. Riedel	For	A vote FOR the director nominee is warranted.
		1d	Elect Director R. Halsey Wise	For	A vote FOR the director nominee is warranted.
		2	Ratify KPMG LLP as Auditors	Against	Excessive auditor tenure.
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Excessive remuneration of >\$10m total compensation and 151x median employee level.
		4	Amend Omnibus Stock Plan	For	No objections.
IPG Photonics Corporation	30 May	1.1	Elect Director Valentin P. Gapontsev	For	A vote FOR the director nominee is warranted.
		1.2	Elect Director Eugene A. Scherbakov	For	A vote FOR the director nominee is warranted.
		1.3	Elect Director Igor Samartsev	For	A vote FOR the director nominee is warranted.
		1.4	Elect Director Michael C. Child	For	A vote FOR the director nominee is warranted.
		1.5	Elect Director Gregory P. Dougherty	For	A vote FOR the director nominee is warranted.
		1.6	Elect Director Henry E. Gauthier	For	A vote FOR the director nominee is warranted.
		1.7	Elect Director Catherine P. Lego	For	A vote FOR the director nominee is warranted.
		1.8	Elect Director Eric Meurice	Against	We vote against on the basis that as Chair of Nominations Committee there is a lack of board-level gender diversity and a lack of separation of Chairman and CEO roles.
		1.9	Elect Director John R. Peeler	Against	Vote against Director because their independence is compromised by commercial relationships with other companies of which they are officers.
		1.10	Elect Director Thomas J. Seifert	For	A vote FOR the director nominee is warranted.
		2	Ratify Deloitte & Touche LLP as Auditors	Against	Excessive tenure means we do not view the auditor as independent.
		3	Amend Qualified Employee Stock Purchase Plan	For	No objections.



ams AG	5 June	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)		
		2	Approve Allocation of Income and Omission of Dividends	For	No objections.
		3	Approve Discharge of Management Board for Fiscal 2018	For	No objections.
		4	Approve Discharge of Supervisory Board for Fiscal 2018	Against	We voted against because Director terms are longer than two years.
		5	Approve Remuneration of Supervisory Board Members	For	No objections.
		6	Ratify KPMG Austria GmbH as Auditors for Fiscal 2019	Against	Excessive tenure means we do not view the auditor as independent.
		7.1	Elect Kin Wah Loh as Supervisory Board Member	For	Votes FOR the proposed nominee are warranted.
		7.2	Elect Brian Krzanich as Supervisory Board Member	For	Votes FOR the proposed nominee are warranted.
		8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No objections.
		9	Receive Report on Share Repurchase Program and Reissuance of Repurchased Shares (Non-Voting)		
Roper Technologies Inc.	10 June	1.1	Elect Director Shellye L. Archambeau	Withhold	Voted against on the basis that the director serves on too many company boards.
		1.2	Elect Director Amy Woods Brinkley	For	A vote FOR the director nominee is warranted.
		1.3	Elect Director John F. Fort, III	Withhold	Tenure of more than 10 years makes him non-independent and therefore contributing to a non-independent board and some sub-committees.
		1.4	Elect Director L. Neil Hunn	For	A vote FOR the director nominee is warranted.
		1.5	Elect Director Robert D. Johnson	Withhold	Tenure above 10 years making him non-independent and therefore contributing to a non-independent board and some sub-committees.
		1.6	Elect Director Robert E. Knowling, Jr.	Withhold	Tenure above 10 years making him non-independent and therefore contributing to a non-independent board and some sub-committees.
		1.7	Elect Director Wilbur J. Prezzano	Withhold	Tenure above 10 years making him non-independent and therefore contributing to a non-independent board and some sub-committees. In addition, there is no board director with responsibility for sustainability and reporting on ESG issues is inadequate.
		1.8	Elect Director Laura G. Thatcher	For	A vote FOR the director nominee is warranted.

		1.9	Elect Director Richard F. Wallman	Withhold	Voted against due to participation on too many boards. In addition, tenure of more than 10 years makes him non-independent and therefore contributing to a non-independent board and some sub-committees.
		1.10	Elect Director Christopher Wright	Withhold	Tenure above 10 years making him non-independent and therefore contributing to a non-independent board and some sub-committees.
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Excessive total compensation of \$20m2 and compensation is 328x the employees median comp and has not link with any CSR or sustainability targets.
		3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	PWC is auditor since 2002.
		4	Report on Political Contributions Disclosure	For	A vote FOR this resolution is warranted as increased disclosure concerning Roper's policies and memberships in trade associations would help shareholders assess the company's comprehensive political contribution activities.
Grand Canyon Education Inc.	13 June	1.1	Elect Director Brian E. Mueller	Against	Voted against the Chair of the board as there is no board member with specific responsibility for sustainability
		1.2	Elect Director Sara R. Dial	Against	We voted against the Chair of the Nominations Committee due to lack of Board-level gender diversity and a lack of separation of Chairman and CEO roles.
		1.3	Elect Director Jack A. Henry	For	A vote FOR the director nominee is warranted.
		1.4	Elect Director Kevin F. Warren	For	A vote FOR the director nominee is warranted.
		1.5	Elect Director David J. Johnson	For	A vote FOR the director nominee is warranted.
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No objections.
		3	Ratify KPMG LLP as Auditor	For	No objections.
Keyence Corporation	14 June	1	Approve Allocation of Income, with a Final Dividend of JPY 100	Against	Pay-out ratio is too small so we voted against capital distribution policy.
		2.1	Elect Director Takizaki, Takemitsu	Against	Director is not independent and there are an insufficient number of independent Board Directors.
		2.2	Elect Director Yamamoto, Akinori	Against	Director is not independent and there are an insufficient number of independent Board Directors.
		2.3	Elect Director Kimura, Keiichi	Against	Director is not independent and there are an insufficient number of independent Board Directors.
		2.4	Elect Director Yamaguchi, Akiji	Against	Director is not independent and there are an insufficient number of independent Board Directors.
		2.5	Elect Director Miki, Masayuki	Against	Director is not independent and there are an insufficient number of independent Board Directors.
		2.6	Elect Director Nakata, Yu	Against	Director is not independent and there are an insufficient number of independent Board Directors.

		2.7	Elect Director Kanzawa, Akira	Against	Director is not independent and there are an insufficient number of independent Board Directors.
		2.8	Elect Director Tanabe, Yoichi	For	No objections.
		2.9	Elect Director Taniguchi, Seiichi	For	No objections.
		3	Appoint Statutory Auditor Komura, Koichiro	Against	Independence compromised by previous professional relationship with the company
		4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	No objections
Daifuku Co. Ltd.	21 June	1.1	Elect Director Tanaka, Akio	For	
		1.2	Elect Director Geshiro, Hiroshi	For	
		1.3	Elect Director Inohara, Mikio	For	
		1.4	Elect Director Honda, Shuichi	For	
		1.5	Elect Director Iwamoto, Hidenori	For	
		1.6	Elect Director Nakashima, Yoshiyuki	For	
		1.7	Elect Director Sato, Seiji	For	
		1.8	Elect Director Ozawa, Yoshiaki	For	
		1.9	Elect Director Sakai, Mineo	For	
		1.10	Elect Director Kato, Kaku	For	
		1.11	Elect Director Kaneko, Keiko	For	
		2	Appoint Statutory Auditor Wada, Nobuo	For	
Nitto Denko Corporation	21 June	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	
		2	Approve Annual Bonus	For	
		3.1	Elect Director Takasaki, Hideo	For	
		3.2	Elect Director Umehara, Toshiyuki	For	
		3.3	Elect Director Takeuchi, Toru	For	
		3.4	Elect Director Todokoro, Nobuhiro	For	
		3.5	Elect Director Miki, Yosuke	For	
		3.6	Elect Director Furuse, Yoichiro	For	
		3.7	Elect Director Hatchoji, Takashi	For	
		3.8	Elect Director Fukuda, Tamio	For	
		4.1	Appoint Statutory Auditor Kanzaki, Masami	For	

		4.2	Appoint Statutory Auditor Tokuyasu, Shin	For	
		4.3	Appoint Statutory Auditor Toyoda, Masakazu	For	
Centene Corporation	24 June	1	Issue Shares in Connection with Merger	For	
		2	Adjourn Meeting	For	
Daikin Industries Ltd.	27 June	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	
		2.1	Appoint Statutory Auditor Uematsu, Kosei	For	
		2.2	Appoint Statutory Auditor Tamori, Hisao	For	
		3	Appoint Alternate Statutory Auditor Ono, Ichiro	For	
Orpea SA	27 June	1	Approve Financial Statements and Statutory Reports	For	No objections.
		2	Approve Consolidated Financial Statements and Statutory Reports	For	No objections.
		3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	No objections.
		4	Approve Severance Agreement with Yves Le Masne	Against	Vote against due to lack of clarity around performance evaluation and bonus payments.
		5	Approve Severance Agreement with Jean-Claude Brdenk	Against	Vote against due to lack of clarity around performance evaluation and bonus payments.
		6	Approve Auditors' Special Report on Related-Party Transactions	For	No objections.
		7	Ratify Appointment of Moritz Krautkramer as Director	For	A vote FOR the director nominee is warranted.
		8	Reelect Philippe Charrier as Director	For	A vote FOR the director nominee is warranted.
		9	Reelect Yves Le Masne as Director	For	A vote FOR the director nominee is warranted.
		10	Reelect FFP Invest as Director	Against	Director terms are longer than two years.
		11	Reelect Joy Verle as Director	For	A vote FOR the director nominee is warranted.
		12	Approve Compensation of Philippe Charrier, Chairman of the Board	For	No objections.
		13	Approve Compensation of Yves Le Masne, CEO	For	No objections.
		14	Approve Compensation of Jean-Claude Brdenk, Vice-CEO	For	No objections.
		15	Approve Remuneration Policy of Philippe Charrier, Chairman of the Board	For	No objections.
		16	Approve Remuneration Policy of Yves Le Masne, CEO	For	No objections.
		17	Approve Remuneration Policy of Jean-Claude Brdenk, Vice-CEO	For	No objections.

		18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No objections.
		19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No objections.
		20	Amend Article 26 of Bylaws to Comply with Legal Changes Re: General Meeting Participation	For	No objections.
		21	Authorize Filing of Required Documents/Other Formalities	For	No objections.