

Appendix 1: Detailed voting record Q1 2020

Company	Date	Ballot #	Proposal	Vote	Rationale
Acuity Brands Inc.	8 January	1a	Elect Director W. Patrick Battle	For	No concerns
		1b	Elect Director Peter C. Browning	For	No concerns
		1c	Elect Director G. Douglas Dillard, Jr.	For	No concerns
		1d	Elect Director James H. Hance, Jr.	For	No concerns
		1e	Elect Director Robert F. McCullough	For	No concerns
		1f	Elect Director Vernon J. Nagel	For	No concerns
		1g	Elect Director Dominic J. Pileggi	For	No concerns
		1h	Elect Director Ray M. Robinson	For	No concerns
		1i	Elect Director Mary A. Winston	For	No concerns
		2	Ratify Ernst & Young LLP as Auditors	For	No concerns
		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	New severance agreements with the CEO and CFO are unacceptable.
Varian Medical Systems Inc.	13 February	1a	Elect Director Anat Ashkenazi	For	No concerns
		1b	Elect Director Jeffrey R. Balsler	For	No concerns
		1c	Elect Director Judy Bruner	For	No concerns
		1d	Elect Director Jean-Luc Butel	For	No concerns
		1e	Elect Director Regina E. Dugan	For	No concerns
		1f	Elect Director R. Andrew Eckert	Against	Vote against Chair of board as there is no board member with specific responsibility for sustainability
		1g	Elect Director Phillip G. Febbo	For	No concerns
		1h	Elect Director David J. Illingworth	For	No concerns
		1i	Elect Director Michelle M. Le Beau	For	No concerns
		1j	Elect Director Dow R. Wilson	For	No concerns
		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Vote against Remuneration Report due to lack of ESG criteria and we view the executive's remuneration as being excessive.
		3	Amend Qualified Employee Stock Purchase Plan	For	No concerns

		4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Excessive tenure means we do not view the auditor as independent.
Infineon Technologies AG	20 February	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
		2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	No concerns
		3	Approve Discharge of Management Board for Fiscal 2019	For	No concerns
		4	Approve Discharge of Supervisory Board for Fiscal 2019	For	No concerns
		5	Ratify KPMG AG as Auditors for Fiscal 2020	Against	Excessive tenure means we do not view the auditor as independent.
		6.1	Elect Xiaoqun Clever to the Supervisory Board	Against	Director terms are longer than two years.
		6.2	Elect Friedrich Eichiner to the Supervisory Board	Against	Director terms are longer than two years.
		6.3	Elect Hans-Ulrich Holdenried to the Supervisory Board	Against	Director terms are longer than two years.
		6.4	Elect Manfred Puffer to the Supervisory Board	Against	Director terms are longer than two years.
		6.5	Elect Ulrich Spiesshofer to the Supervisory Board	Against	Director terms are longer than two years.
		6.6	Elect Margret Suckale to the Supervisory Board	Against	Director terms are longer than two years.
		7	Approve Cancellation of Conditional Capital 2010/I	For	No concerns
		8	Approve Creation of EUR 750 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	No concerns
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve	For	No concerns		

			Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights		
Johnson Controls International plc	4 March	1a	Elect Director Jean Blackwell	Do Not Vote	We had already sold the shares so elected not to vote.
		1b	Elect Director Pierre Cohade	Do Not Vote	We had already sold the shares so elected not to vote.
		1c	Elect Director Michael E. Daniels	Do Not Vote	We had already sold the shares so elected not to vote.
		1d	Elect Director Juan Pablo del Valle Perochena	Do Not Vote	We had already sold the shares so elected not to vote.
		1e	Elect Director W. Roy Dunbar	Do Not Vote	We had already sold the shares so elected not to vote.
		1f	Elect Director Gretchen R. Haggerty	Do Not Vote	We had already sold the shares so elected not to vote.
		1g	Elect Director Simone Menne	Do Not Vote	We had already sold the shares so elected not to vote.
		1h	Elect Director George R. Oliver	Do Not Vote	We had already sold the shares so elected not to vote.
		1i	Elect Director Jurgen Tinggren	Do Not Vote	We had already sold the shares so elected not to vote.
		1j	Elect Director Mark Vergnano	Do Not Vote	We had already sold the shares so elected not to vote.
		1k	Elect Director R. David Yost	Do Not Vote	We had already sold the shares so elected not to vote.
		1l	Elect Director John D. Young	Do Not Vote	We had already sold the shares so elected not to vote.
		2a	Ratify PricewaterhouseCoopers LLP as Auditors	Do Not Vote	We had already sold the shares so elected not to vote.
		2b	Authorize Board to Fix Remuneration of Auditors	Do Not Vote	We had already sold the shares so elected not to vote.
3	Authorize Market Purchases of Company Shares	Do Not Vote	We had already sold the shares so elected not to vote.		

		4	Determine Price Range for Reissuance of Treasury Shares	Do Not Vote	We had already sold the shares so elected not to vote.
		5	Advisory Vote to Ratify Named Executive Officers' Compensation	Do Not Vote	We had already sold the shares so elected not to vote.
		6	Approve the Directors' Authority to Allot Shares	Do Not Vote	We had already sold the shares so elected not to vote.
		7	Approve the Disapplication of Statutory Pre-emption Rights	Do Not Vote	We had already sold the shares so elected not to vote.
TE Connectivity Ltd.	11 March	1a	Elect Director Pierre R. Brondeau	For	No concerns.
		1b	Elect Director Terrence R. Curtin	For	No concerns.
		1c	Elect Director Carol A. ('John') Davidson	For	No concerns.
		1d	Elect Director Lynn A. Dugle	For	No concerns.
		1e	Elect Director William A. Jeffrey	For	No concerns.
		1f	Elect Director David M. Kerko	For	No concerns.
		1g	Elect Director Thomas J. Lynch	For	No concerns.
		1h	Elect Director Yong Nam	For	No concerns.
		1i	Elect Director Daniel J. Phelan	For	No concerns.
		1j	Elect Director Abhijit Y. Talwalkar	For	No concerns.
		1k	Elect Director Mark C. Trudeau	For	No concerns.
		1l	Elect Director Dawn C. Willoughby	For	No concerns.
		1m	Elect Director Laura H. Wright	For	No concerns.
		2	Elect Board Chairman Thomas J. Lynch	For	No concerns.
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	No concerns.		

	3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	No concerns.
	3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	No concerns.
	3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	No concerns.
	4	Designate Rene Schwarzenbach as Independent Proxy	For	No concerns.
	5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	For	No concerns.
	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For	No concerns.
	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	For	No concerns.
	6	Approve Discharge of Board and Senior Management	For	No concerns.
	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	No concerns.
	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	No concerns.
	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	No concerns.
	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No concerns.
	9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	No concerns.
	10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	No concerns.
	11	Approve Allocation of Available Earnings at September 27, 2019	For	No concerns.

		12	Approve Declaration of Dividend	For	No concerns.
		13	Amend Articles of Association Re: Authorized Capital	Against	The issuance request would result in potentially excessive dilution of more than 10 percent.
		14	Approve Reduction of Share Capital	For	
The Cooper Companies Inc.	18 March	1.1	Elect Director A. Thomas Bender	For	No concerns.
		1.2	Elect Director Colleen E. Jay	For	No concerns.
		1.3	Elect Director William A. Kozy	Against	Vote against Chair of Nominations Committee due to lack of Board-level gender diversity.
		1.4	Elect Director Jody S. Lindell	For	No concerns.
		1.5	Elect Director Gary S. Petersmeyer	For	No concerns.
		1.6	Elect Director Allan E. Rubenstein	For	No concerns.
		1.7	Elect Director Robert S. Weiss	For	No concerns.
		1.8	Elect Director Albert G. White, III	For	No concerns.
		2	Ratify KPMG LLP as Auditors	Against	Excessive tenure means we do not view the auditor as independent.
		3	Approve Non-Employee Director Omnibus Stock Plan	For	No concerns.
		4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	We view the executive's remuneration as being excessive.
Horiba Ltd.	28 March	1.1	Elect Director Horiba, Atsushi	Against	Insufficient independence of Board Directors and not clear that a Board Director leads sustainability efforts, no carbon reduction goal, inadequate gender diversity at board level
		1.2	Elect Director Saito, Juichi	For	No concerns.
		1.3	Elect Director Adachi, Masayuki	For	No concerns.
		1.4	Elect Director Okawa, Masao	For	No concerns.

		1.5	Elect Director Nagano, Takashi	For	No concerns.
		1.6	Elect Director Sugita, Masahiro	For	No concerns.
		1.7	Elect Director Higashifushimi, Jiko	For	No concerns.
		1.8	Elect Director Takeuchi, Sawako	For	No concerns.
		2.1	Appoint Statutory Auditor Nakamine, Atsushi	For	No concerns.
		2.2	Appoint Statutory Auditor Yamada, Keiji	For	No concerns.
		2.3	Appoint Statutory Auditor Tanabe, Tomoko	For	No concerns.
		3.1	Appoint Alternate Statutory Auditor Yoshida, Kazumasa	For	No concerns.